

Is it ever appropriate to impose an EF sanction on an individual who is actually meeting their required monthly hours of participation?

We would first need to determine which component activities the participant is engaged in before deciding whether to sanction.

If the participant's only activity is employment and they are meeting rate, a sanction should not be imposed. If they are engaged in an activity other than employment, or a combination of employment and another activity, a sanction could be imposed for not meeting the requirements of the Employment First contract.